

**WRITTEN QUESTION TO THE CHIEF MINISTER  
BY DEPUTY G.P. SOUTHERN OF ST. HELIER  
ANSWER TO BE TABLED ON TUESDAY 30th APRIL 2013**

**Question**

Further to his response to my oral question on 16th April 2013, regarding the introduction of codes of practice covering the Transfer of Undertakings Protection of Employment (TUPE) equivalent to or better than those in place in the UK, will the Chief Minister advise the date by which he will undertake to have such codes in place and, if not, why not?

If the date he has in mind is later than December 2013, will he explain the reasons for the delay?

**Answer**

This matter is basically the same issue that was raised under an oral question asked by the Deputy on 16th April 2013.

As a consequence, the answer is essentially the same in that draft codes of practice covering such matters are in the process of development and consultation with a number of pay groups and will be refined as part of the on-going work attached to the proposed incorporation of the Ports of Jersey.

Good progress is being made and the working group is continuing its work, which the group will endeavour to be completed by December 2013 when both the Employer and Unions are satisfied with the outcome.